

Document Owner
Document Holder
Approval
Date of Approval

Group CEO
Group CFO
Board of directors of Bentley Endovascular Group AB (publ)
2025-04-29

Environmental Policy

Bentley Endovascular Group AB (publ)

TABLE OF CONTENTS

1.	Introduction.....	3
2.	Purpose.....	3
3.	Scope	3
4.	Principles	3
5.	Environmental work	4
6.	Stakeholder engagement	4
7.	Associated Documents	4

1. INTRODUCTION

Bentley Endovascular Group AB (publ) (hereinafter “Company”; Bentley Endovascular Group AB (publ) as well as its subsidiaries hereinafter “Bentley”, the “Group” or “we”) is an international medical technology company with headquarters in Sweden and global subsidiaries.

The following Policy defines Bentley's environmental aspirations as part of our business performance. We are committed to providing high quality products in a manner that ensures a safe and healthy workplace for our employees and minimizes our impact on the environment. We will operate in compliance with relevant federal, provincial, and municipal environmental legislation, and we will strive to use environmental best practices in all we do.

2. PURPOSE

The board of directors (the “**Board**”) of Bentley Endovascular Group AB (publ) has adopted this Environmental Policy (the “**Policy**”).

This Policy defines the Company’s commitment for sustainable growth without negatively impacting the environment. This Policy shall be followed in all the countries where Company has operations.

3. SCOPE

The Policy applies to all permanent and temporary employees of the Company (including any of its intermediaries, subsidiaries or associated companies). It also applies to any individual or corporate entity associated with the Company or who performs functions in relation to, or for and on behalf of, the Company, including, but not limited to, directors, agency workers, casual workers, contractors, consultants, and suppliers. All employees and associated persons are expected to adhere to the principles set out in this Policy.

4. PRINCIPLES

4.1 Bentley's Code of Conduct states that we apply the UN Global Compact's ten principles for sustainable value creation. This environmental Policy clarifies Bentley's environmental ambition where the UN Global Compact principles are that Businesses should support a precautionary approach to environmental challenges:

- undertake initiatives to promote greater environmental responsibility; and
- encourage the development and diffusion of environmentally friendly technologies.

4.2 Bentley’s ambition is to contribute to sustainable development through active and systematic environmental work.

5. ENVIRONMENTAL WORK

We aim to,

- protect the environment, including continuous improvement and prevention of pollution
- adhere to relevant environmental legislation and regulations in the countries in which Bentley operates
- minimize the environmental impact of energy consumption and transportation
- characterize activities by efficient use of energy, water, materials and other natural resources.
- minimize operational waste and emissions.
- consider the environment when purchasing and developing products and processes.
- observe the precautionary principle and work to reduce and replace hazardous substances and materials in our operations, products/services and processes.
- our ambition is to limit the business' direct and indirect environmental impact throughout our life cycle and throughout our entire value chain.
- communicate our environmental Policy to employees and other relevant stakeholders.

6. STAKEHOLDER ENGAGEMENT

We regularly report our ambitions and status to our stakeholders. We engage in ongoing dialogue with our employees, customers, suppliers and other relevant stakeholders to raise awareness and encourage shared responsibility for environmental sustainability.

7. ASSOCIATED DOCUMENTS

- Code of Conduct Policy

* * * *